

Effective 6/01/2009 - 5/31/2010
BUILDING TRADES APPRENTICESHIP WAGE CHART
SEATTLE - TACOMA - EVERETT - BREMERTON

EFFECTIVE: JUNE 1, 2009

EMPLOYER CONTRIBUTIONS

PERIOD	%	BASIC DAY RATE	Deduct from Net Wage		NATIONAL PENSION	NW PENSION	HEALTH-BASIC \$6.70 / EXTENDED \$0.15 / VEBA \$0.88	INDUSTRY FUND	ITI NEMI SMOHIT	APPR	ORG TRUST	NW SUPP PLAN	CLEAN CARD	*** TOTAL PACKAGE
			NWDC	VACATION										
FIRST YEAR: PROBATIONARY PERIOD (12 MOS.)	45%	\$17.19	\$0.68	\$0.50		\$0.25	\$6.70			\$1.27			\$0.07	\$25.48
SECOND YEAR: 2ND PERIOD	50%	\$19.10	\$1.02	\$0.50	\$2.59	\$4.03	\$7.73	\$0.60	\$0.17	\$1.25	\$0.65	\$0.50	\$0.07	\$36.69
SECOND YEAR: 3RD PERIOD	55%	\$21.00	\$1.05	\$0.50	\$2.78	\$4.03	\$7.73	\$0.60	\$0.17	\$1.25	\$0.65	\$0.50	\$0.07	\$38.78
THIRD YEAR: 4TH PERIOD	60%	\$22.91	\$1.08	\$0.50	\$3.00	\$4.03	\$7.73	\$0.60	\$0.17	\$1.25	\$0.65	\$0.50	\$0.07	\$40.91
THIRD YEAR: 5TH PERIOD	65%	\$24.82	\$1.12	\$0.50	\$3.22	\$4.03	\$7.73	\$0.60	\$0.17	\$1.25	\$0.65	\$0.50	\$0.07	\$43.04
FOURTH YEAR: 6TH PERIOD	70%	\$26.73	\$1.15	\$0.50	\$3.42	\$4.03	\$7.73	\$0.60	\$0.17	\$1.25	\$0.65	\$0.50	\$0.07	\$45.15
FOURTH YEAR: 7TH PERIOD	75%	\$28.64	\$1.18	\$0.50	\$3.64	\$4.03	\$7.73	\$0.60	\$0.17	\$1.25	\$0.65	\$0.50	\$0.07	\$47.28
FIFTH YEAR: 8TH PERIOD	80%	\$30.55	\$1.21	\$0.50	\$3.85	\$4.03	\$7.73	\$0.60	\$0.17	\$1.25	\$0.65	\$0.50	\$0.07	\$49.40
FIFTH YEAR: 9TH PERIOD	85%	\$32.46	\$1.24	\$0.50	\$4.07	\$4.03	\$7.73	\$0.60	\$0.17	\$1.25	\$0.65	\$0.50	\$0.07	\$51.53

ALL SHIFT PREMIUMS apply: +10% for Second Shift and +15% for Third Shift

MILEAGE RATE is the current IRS approved mileage allotment.

SUBSISTENCE is first class board and lodging or pay an employee **\$85.00** off season (Oct 1 to April 14), **\$110.00** peak season (April 15 to Sept. 30) per regular work day; or **\$595.00** off season, **\$770.00** peak season per seven day week.

TRAVEL TIME base rate for travel before and after work hours is calculated at straight time Basic Day Shift Rate and paid at one and one-half (1 1/2) times. (Reference Building Trades Addendum #1, Article II, Travel Time)

REMEMBER: The monthly reporting form and a check for all fringe benefits should be sent to:
 Northwest Sheet Metal Workers' Trusts, PO Box 5433, Spokane, WA 99205

TOTAL PACKAGE BASED ON DAY SHIFT RATE
 WESTERN WASHINGTON SHEET METAL JATC