



# Western Washington Sheet Metal JATC



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## WOMEN FARE BETTER IN UNION SETTING

A recent study, conducted by The Institute for Women's Policy Research, revealed that Union membership is a major benefit to women in the workforce. More specifically, the study revealed:

While male Union members are predominantly blue-collar workers in manufacturing, construction, and public utilities, women in Unions are predominantly white-collar workers in service industries.

Among Union members, women are more likely than men to be college educated, while men are more likely to be high school graduates.

Union membership is associated with higher wages for women, even when other factors that affect wages are taken into account.

Minority women gain slightly more than white women do in percentage terms from Union membership.

Union increases the wages more at the low end of the wage scale than the high end.

- A smaller wage gap exists between men and women in the Union sector than in the non-union sector at \$2.77 an hour, compared to \$3.45 an hour.

Unions increase the job tenure by about one year, and increase tenure more for low-wage female workers than for high-wage female workers.

The American Flint Workers Union 1995