

**Bates Technical College
Office for Civil Rights Policy Version
February 2008 Site Visit**

Nondiscriminatory Policy Statement - (Full Statement) *to be used in most college printed recruitment materials where space permits, e.g., class schedules, catalogs and brochures.*

Bates Technical College reaffirms its policy of equal opportunity and does not discriminate on the basis of race, color, creed, religion, national origin, sex, sexual orientation, age, marital status, disability, or status as a disabled veteran or Vietnam era veteran in its programs and activities in accordance with college policy and applicable federal and state statutes and regulations. Inquiries regarding Bates' non-discriminatory policies should be directed to the Vice President of Human Resources, 1101 South Yakima Avenue, Tacoma, Washington 98405, 253.680.7180. For further information on notice of non-discrimination and equal opportunity, see the list of OCR enforcement offices for the address and phone number of the office that serves your area, or call 1.800.421.3481. Questions concerning the application of Title IX and its implementing regulations should be directed to the Vice President for Student Services, 1101 South Yakima Avenue, Tacoma, Washington 98405, 253.680.7005 or 1.800.562.7099, extension 7002.

Nondiscriminatory Policy Statement - (Medium/Condensed Statement) *can be used for recruiting materials with limited space including brochures and flyers.*

Bates Technical College is an equal opportunity employer. Bates is dedicated to the goal of building a culturally diverse community of faculty and staff committed to teaching and working in a multicultural environment and strongly encourages applications from women, minorities, individuals with disabilities and covered veterans.