Memorandum of Agreement (Pilot)  
Between  
Local 4184 AFT Washington/AFL-CIO  
and  
Bates Technical College  

June 3, 2015  

The parties agree to the following criteria with regard to compensating a contracted faculty member for delivery of an online course above the faculty member's full workload. This pilot is in accordance with Article 8.7 and will be in effect June 4, 2015 through June 30, 2016.  

1. Delivery of an online course must be pre-approved in writing by the supervisor.  

2. Compensation will be based on:  
   a. the faculty member's regular hourly rate  
   b. Ten (10) hours per credit  
   c. 30% paid for three or less students  
   d. 40-90% paid for four (4) to nine (9) students  
   e. 100% paid for 10-25 students  
   f. an additional $100 paid for the 26th and each subsequent student  

3. This MOA will be reviewed by the parties no later than the end of Winter Quarter 2016.  

For Local 4184  

[Signature]  

6/3/15  

Date  

For Bates Technical College  

[Signature]  

6/3/15  

Date